



# QUALITY SOCIAL SERVICES BUILD BETTER COMMUNITIES



# WE ARE

Almost 35,000 Social Service Workers  
across Ontario.

Represented by over 350 collective  
agreements



# WE ARE

Working everyday in:

- Children's mental health
- Child welfare
- Developmental services
- Municipal and community-based child care
- Municipal social services
- Not-for-profit community agencies
- Social assistance/welfare programs
- WSIB



# WE FACE

Drastically shifting government policy and supports for social services through:

- Restructuring, re-engineering of service delivery
- New for-profit models for social services



# WE FACE

New Delivery and Funding Models including:

- Corporate venture capital options
- Hybrid-semi public-private partnership models
- Direct funding





# WHAT WILL RE-STRUCTURING LOOK LIKE?

- Spin-off of services from existing, larger agencies & municipal programs
- Mergers, amalgamations and shared-services models
- Regional delivery models



# WE FACE

## Impacts on our Communities:

- Less access to services locally
- Longer waiting lists
- Less staff to support programs
- Higher staff turnover rates
- Funding and program cuts



**WE HAVE**

**Strategized**

**Organized**

**Mobilized**

# WE HAVE

**Launched 'Take a Stand' for children and youth mental health campaign with coalition partners**



# WE HAVE

- Negotiated pensions for thousands of CUPE members
- Improved collective agreement language including job security, workload, health & safety and legal liability





# WE HAVE

**Advocated for improved DS funding with families and employers at provincial media conferences**



# WE HAVE

Engaged in DS and CAS provincial discussion table processes to address systemic issues in both sectors



TODAY'S CHILD WELFARE WORKERS

*Protecting children – Growing better futures*



# WE HAVE

- Advanced the need for adequate provincial funding to support children and families at the Anderson Inquest
- Worked with CUPE Organizing to develop a plan to deal with upcoming CAS representation votes, triggered by mergers



# WE HAVE

Advocated for improved child care funding with coalition partners as part of the 'Childcare: Ontario Can't Work Without It' Campaign





# WE HAVE

Continued to work in coalition with labour and community agency employers to mount the 'Commitment to Communities' campaign



# WE HAVE

With partners in the social justice and anti-poverty movements such as OCAP and 'Raise the Rates' advocated for:

- Better social assistance rates
- Re-instatement of the special diet subsidy





# WE WILL

Work with researchers to develop recommendations for:

- Progressive social services sector reforms
- A vision for a public entitlement social service system
- New provincial bargaining models to support program quality and labour force stability



# WE WILL

- Continue the DS and CAS campaigns for funding to stabilize services and resource a provincial bargaining model
- Escalate provincial actions to support 'Take a Stand' children's mental health campaign
- Respond to the provincial social assistance review
- Work with municipal locals to defend municipal & not-for profit community-based social services







# SOCIAL SERVICE SECTOR WORKERS

# BUILDING STRONGER COMMUNITIES

